

**Franciszek Kutrzeba**

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# **SKILLS MISMATCH IN THE CONTEXT OF TECHNOLOGICAL CHANGE**

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# List of abbreviations

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<b>AI</b>	– Artificial intelligence
<b>BPO</b>	– Business process outsourcing
<b>CEE</b>	– Central and Eastern Europe
<b>CPS</b>	– Cyberphysical system
<b>EHEA</b>	– European Higher Education Area
<b>EU</b>	– European Union
<b>FK</b>	– Fake knowledge
<b>GPT</b>	– General purpose technology
<b>HE</b>	– Higher education
<b>HEI</b>	– Higher education institution
<b>ICT</b>	– Information and communication technologies
<b>ITU</b>	– International Telecommunication Union
<b>LDC</b>	– Least developed countries
<b>MOOC</b>	– Massive open online course
<b>MOOE</b>	– Massive open online education
<b>OECD</b>	– Organization for Economic Co-operation and Development
<b>PIAAC</b>	– Program for the International Assessment of Adult Competences
<b>RBTC</b>	– Routine-biased technological change
<b>R&amp;D</b>	– Research and development
<b>SBTC</b>	– Skill-biased technical change
<b>SK</b>	– Scientific knowledge
<b>SSC</b>	– Shared services center
<b>STEM</b>	– Science, technology, engineering, and mathematics
<b>UGC</b>	– User-generated content

# Glossary<sup>1</sup>

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**Artificial intelligence** – intelligence embedded in physical devices or systems and deployable through computer software

**Fake knowledge** – easily falsifiable, intentionally generated misleading knowledge.

**Human intelligence** – intellectual prowess marked by complex cognitive feats, self-awareness, and *der Wille zum Leben*<sup>2</sup>

**Scientific knowledge** – a generalized body of theories explaining a phenomenon of interest acquired through the scientific method

**Smart skills** – skills that make people outperform smart machines

**Smart machine** – a device or a system with embedded cognitive computing technologies.

**Technology** – physical assets, intellectual and cultural resources, and organizational aspects of human activity defined by bureaucracy, laws, and other formal regulations or informal conventions

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<sup>1</sup> Own elaboration based on the literature review.

<sup>2</sup> The will to live.